

APRIL 30
& MAY 1
2024

FINAL
PROGRAM &
EXHIBITOR GUIDE

MINNESOTA SAFETY & HEALTH CONFERENCE

MYSTIC LAKE CENTER
PRIOR LAKE, MN

**VISIT THE
EXHIBIT HALLS!**

Tuesday, April 30:
8:00 a.m. – 3:30 p.m.

Wednesday, May 1:
8:00 a.m. – 3:00 p.m.

Drive
SAFE

Work
SAFE

Live
SAFE

MINNESOTA SAFETY COUNCIL

CHAPTER OF THE NATIONAL SAFETY COUNCIL

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MINNESOTA SAFETY & HEALTH CONFERENCE

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 #MNSafety2024
 




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CONFERENCE REMINDERS

OPENING SESSIONS/BREAKFAST

Breakfast will be available from 6:30 – 7:30 a.m. in the foyer of the Mystic Showroom on your way into the Opening Session on Tuesday, April 30 and Wednesday, May 1. Grab your food, find a comfortable seat in the showroom, and enjoy your meal before the session begins.

LUNCH/EXHIBIT HALLS

Multiple lunch stations will be set up throughout the Pre-Function Area from 12:15 – 1:30 p.m. on Tuesday and Wednesday. Pick up something to eat and stroll through the Exhibit Halls in Minnetonka and Isanti, or settle into a comfortable spot in Mystic Lake Center. Tables and seating located throughout the Pre-Function Area, upstairs hallway, outside of Chaska/Winona, and in Waconia I & II. Exhibit Halls open on Tuesday: 8:00 a.m. – 3:30 p.m. and Wednesday: 8:00 a.m. – 3:00 p.m.

NETWORKING RECEPTION

Networking Reception in the Pre-Function Area on Tuesday, April 30 from 4:30 – 6:30 p.m. Come relax and enjoy delicious hors d’oeuvres, a cash bar and the opportunity to connect with other attendees. Entertainment provided by Deuces Wild – Dueling Pianos.

GOVERNOR’S WORKPLACE SAFETY AWARDS

Diamond and Platinum awards will be recognized on stage during the Opening Session on Wednesday, May 1. Gold, Silver and Bronze awards are available for pick up at the awards table located near the escalators in the Mystic Lake Center Pre-Function Area on April 30 and May 1. A photographer will be on hand in the mornings to take photos of award recipients in front of the Minnesota Safety Council backdrop located in the award pick-up area.

DOOR PRIZE DRAWINGS

Drawings will take place at 2:30 p.m. on both Tuesday, April 30 in the Isanti Exhibit Hall and Wednesday, May 1 in the Minnetonka Exhibit Hall. If you register for the conference, you’re eligible to win! A drum for ticket entries will be in the Minnesota Safety Council Booth (Isanti Exhibit Hall, Booth 623) — stop by each day and drop in your entry ticket (received with name badge at registration).

FIRST-TIME ATTENDEE BRIEFING

Are you a first-time conference attendee? Join us for a special meet and greet to connect with other newbies, staff, and volunteers on Tuesday, April 30 from 9:15 – 9:45 a.m. in Waconia I & II. Get your questions answered and tips to help maximize your Minnesota Safety & Health Conference experience.

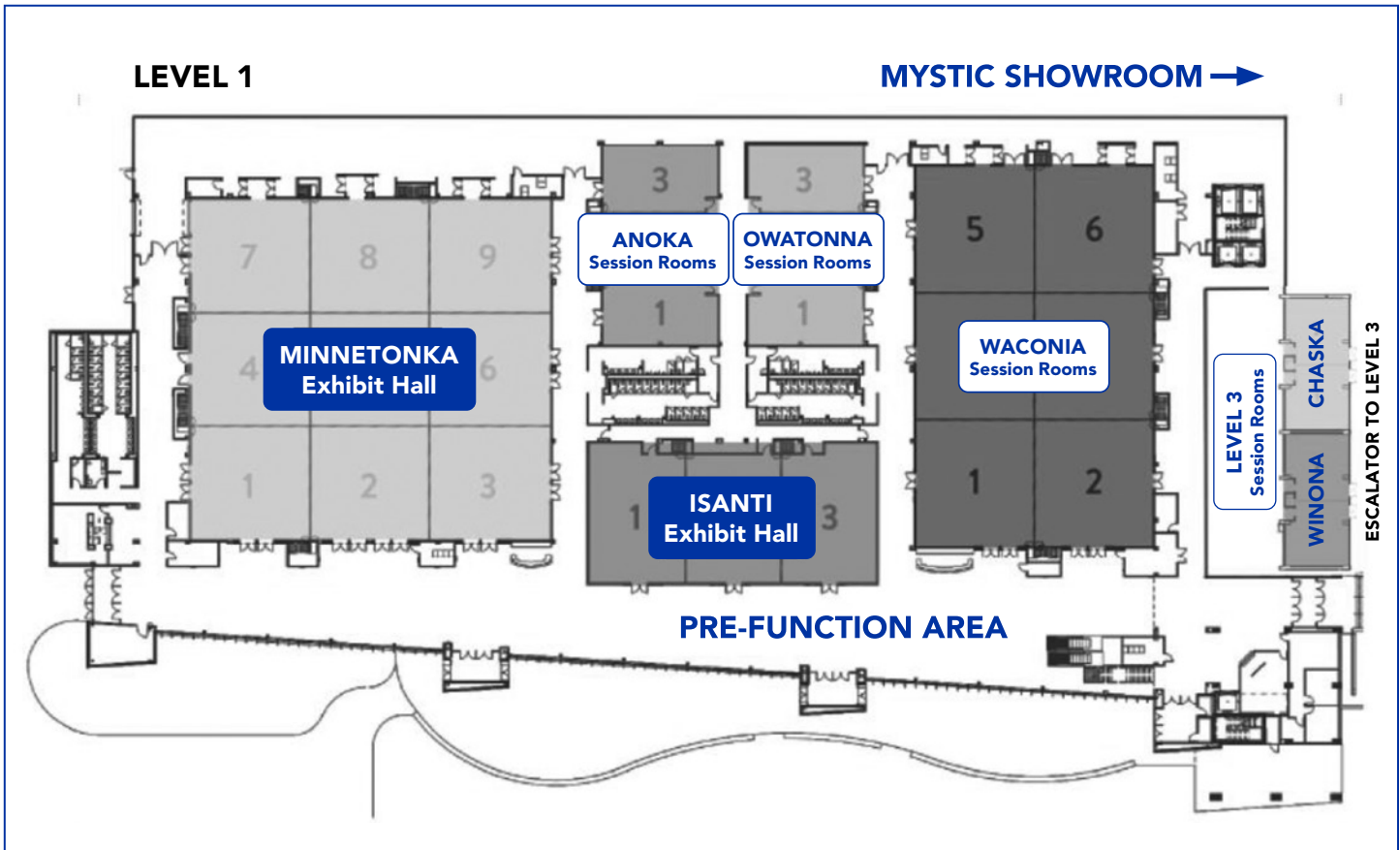
TUESDAY, APRIL 30 | CONFERENCE AT A GLANCE

TIME	SESSION	ROOM
8:00 a.m. – 3:30 p.m.	EXHIBIT HALLS OPEN	Minnetonka & Isanti Ballrooms
7:30 – 9:00 a.m.	OPENING SESSION KEYNOTE: KEVIN BROWN THE HERO EFFECT: BEING YOUR BEST WHEN IT MATTERS THE MOST!	Mystic Showroom
9:15 – 9:45 a.m.	FIRST-TIME ATTENDEE BRIEFING	Waconia I & II
BREAKOUT SESSIONS 10:00 – 11:00 a.m.	Confined Space Entry — Demo <i>OUTSIDE South Parking Lot</i>	(Backup: Chaska)
	Hero Effect: A Deeper Dive	Winona
	MNOSHA Update	Owatonna
	Road to Self-Care — Mental Health, Fatigue and Driving	Anoka III
	Root Cause Analysis	Anoka I & II
	Safety Leadership Development	Waconia V & VI
	Six Principles for a Successful Safety Culture	Waconia III & IV
BREAKOUT SESSIONS 11:15 a.m. – 12:15 p.m.	Fall Protection Awareness — Demo <i>OUTSIDE South Parking Lot</i>	(Backup: Chaska)
	Laugh For the Health of It	Anoka I & II
	Leading a Culture of Stop Work Authority	Waconia III & IV
BREAKOUT SESSIONS 11:15 a.m. – 12:45 p.m.	Active Threat Preparedness	Owatonna
	Cargo Securement	Anoka III
	How Wearable Safety Tech Enhances HOP Initiatives While Reducing Incidents and Claims	Winona
	Stop Yelling at Me! How Soft Skills Make You a Better Safety Person (Pt. 1)	Waconia V & VI
12:15 – 1:30 p.m.	LUNCH SEATING: PRE-FUNCTION AREA + WACONIA I & II + UPPER LEVEL HALLWAY BY CHASKA/WINONA	
BREAKOUT SESSION 1:30 – 4:30 p.m.	What Could HOP Mean to My Organization’s Safety Program? Can I HOP if I’m Little?	Owatonna
BREAKOUT SESSIONS 1:30 – 2:30 p.m.	Got Boomers? Driving Risks and Mitigating Tips for Our Seasoned Employees	Anoka III
	MNOSHA: Ergonomics and Warehousing	Waconia V & VI
	Safe Rigging Practices <i>(until 3:00 p.m.)</i>	Chaska
	Safety Committees	Waconia III & IV
	The Blunt Truth — Navigating Marijuana and Reasonable Suspicion in the Workplace	Anoka I & II
	Workers’ Compensation Claims Management	Winona
BREAKOUT SESSIONS 3:30 – 4:30 p.m.	Accommodating Ill/Injured Employees	Anoka I & II
	Chronic Pain, Mental Health and Suicide: How Are These Related and What Can You Do?	Winona
	Clearing the Smoke — The New Marijuana Law	Waconia V & VI
	Human Resource Concerns When Terminating a Potentially Violent Employee	Chaska
	Roadside Inspections — Are You Prepared? — Demo <i>OUTSIDE South Parking Lot</i>	(Backup: Anoka III)
	Top 10 Mistakes Employers Make During an OSHA Inspection	Waconia III & IV
4:30 – 6:30 p.m.	NETWORKING RECEPTION PRE-FUNCTION AREA	

WEDNESDAY, MAY 1 | CONFERENCE AT A GLANCE

TIME	SESSION	ROOM
8:00 a.m. – 3:00 p.m.	EXHIBIT HALLS OPEN	Minnetonka & Isanti Ballrooms
7:30 – 9:00 a.m.	OPENING SESSION GOVERNOR'S SAFETY AWARDS KEYNOTE: KELLEN SCHMIDT BETWEEN THE LINES MY SAFETY STORY	Mystic Showroom
BREAKOUT SESSIONS 10:00 – 11:00 a.m.	Artificial Intelligence (AI) and the EHS Professional	Waconia V & VI
	Emergency Recognition and Response in the Workplace	Waconia III & IV
	How to Network Effectively	Winona
	Lone Worker Syndrome — Who is Watching Their Back?	Anoka I & II
	Pain, Opioids, and MSK Injuries	Chaska
	Should I Stay or Should I Go? (Part 2 of Stop Yelling at Me!)	Owatonna
	Watch For Trains! How Train Traffic Impacts Your Fleet and the Safety of Your Drivers	Anoka III
BREAKOUT SESSIONS 11:15 a.m. – 12:15 p.m.	Outdoor Air Quality Alerts: What Do They Mean for Workers?	Winona
	Teen Workers — Challenges Preparing Our Next Workforce	Anoka I & II
	Unlocking Your Safety Strategy	Waconia V & VI
BREAKOUT SESSIONS 11:15 a.m. – 12:45 p.m.	Sharing the Road with Professional Truck Drivers — Demo <i>OUTSIDE South Parking Lot</i>	(Backup: Anoka III)
	Stress Less and Recharge: Beating Burnout Before it Brutally Beats YOU	Owatonna
	The Future of Safety & Health: Five Trends Shaping the Future of the Profession	Waconia III & IV
	The Right Stuff: Filling the Pipeline with Emerging Safety Professionals	Chaska
12:15 – 1:30 p.m.	LUNCH SEATING: PRE-FUNCTION AREA + WACONIA I & II + UPPER LEVEL HALLWAY BY CHASKA/WINONA	
BREAKOUT SESSIONS 1:30 – 2:30 p.m.	Contractors: Forging Strong, Safety Based Relationships	Chaska
	Influencing Up, Down and Across Your Organization	Waconia III & IV
	Reviewing How Key NFPA 70E (2024) Changes Impact Sustainable PPE Best Practices	Winona
	Safety is Not a Four Letter Word	Waconia V & VI
	Telling is Not Selling: What EHS Can Learn from Sales Leaders	Anoka I & II
	Warehousing and Dock Safety	Owatonna
	Working Together to Keep Traffic Safety a Top Priority	Anoka III
BREAKOUT SESSIONS 3:15 – 4:15 p.m.	ATV Safety Training: An Essential Resource for All	Winona
	Be Loud. Be Safe.	Anoka I & II
	Beyond the Ergonomic Assessment	Waconia III & IV
	DOT Compliance and Safety Update: What You Need to Know	Waconia V & VI
	New Mobile Industrial Robot Safety Standards	Anoka III
	Up on Ladder Safety	Owatonna
	What HAZWOPER Training Suits You?	Chaska

MYSTIC LAKE CENTER MAP



BOARD OF DIRECTORS *MSC is dedicated to preventing injuries and saving lives.*

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MINNESOTA SAFETY COUNCIL

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651-291-9150/800-444-9150

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The Minnesota Safety Council is a private non-profit organization supported through membership, training, donations and grants.

Governor's SAFETY AWARD Winners

◆ 2023 DIAMOND AWARDS ◆

1Consultant, LLC

Abbott Laboratories – Minnetonka Building 7

Abhe & Svoboda, Inc.

Adolfson and Peterson Construction

Air Liquide Electronics U.S. LP

Advance Equipment Systems

Airgas USA LLC (an Air Liquide Company)

Ames Construction

Anderson Custom Processing, Inc.

Atlas Foundation Company

Aveda Midwest Distribution Center

BagTape Closures

Boston Scientific – Minnetonka

Cardinal IG

Cargill, Inc. – Blooming Prairie

Cintas – First Aid & Safety

Cintas – 21M

Community Behavioral Health

Hospital – Fergus Falls

Continental Cement

Cooperative Light and Power

Cordia

Crown Cork & Seal – Faribault

Egan Company – ATS

Egan Company – Mechanical Group

Element Materials Technology – St. Paul

Energy Economics, Inc.

Environmental Plant Services, Inc.

Fireside Hearth & Home

Flint Hills Resources Pine Bend –

Pipelines & Terminals

Forensics Mental Health Program –

North Campus

GCC – Albertville

Goodhue County Cooperative

Gordon Construction of Mahnomon, Inc.

Graphic Packaging International

International Paper – Minneapolis Sheet

Jostens, Inc. – Eagan

Jostens, Inc. – Southtown

Kandiyohi Power Cooperative

Marcus Construction Co., Inc.

Medtronic – Berkshire Facility

microSource LLC

Midwest Industrial Coatings, Inc.

Minnesota DCT Dental Clinic –

Brainerd

Minnesota DCT Dental Clinic –

Cambridge

Minnesota DCT Dental Clinic –

Fergus Falls

Minnesota DCT Dental Clinic –

Southern Cities

Minnesota DCT Dental Clinic – Willmar

Minnesota Department of Education

Minnesota Freezer Warehouse

Company – Austin

Minnesota Specialty Health System –

Brainerd

Miomatrix Medical, Inc.

Modern

Molin Concrete Products – Ramsey Plant

NatureWorks LLC

Northern Tool & Equipment

Company, Inc. – Blaine

Northern Tool & Equipment

Company, Inc. – Burnsville

Northern Tool & Equipment

Company, Inc. – Duluth

Northern Tool & Equipment
Company, Inc. – Forest Lake

Northern Tool & Equipment
Company, Inc. – Minnetonka

Northern Tool & Equipment
Company, Inc. – Rogers

Northern Tool & Equipment
Company, Inc. – White Bear Lake

Northern Tool & Equipment
Company, Inc. – Woodbury

PCL Construction Services, Inc.

POET Bioprocessing – Glenville

PotlatchDeltic – Bemidji Lumbermill

Ramler Trucking, Inc.

Restoration Systems Inc.

RIE Coatings, LLC

S-O-S, Inc.

STAR Energy Services LLC

Synovis Life Technologies – Baxter

Timberline Drilling, Inc.

TKDA

T.O. Plastics – Otsego

Todd-Wadena Electric Cooperative

Tokyo Electron Manufacturing and
Engineering of America (TMEA)

Traverse Electric Cooperative

Uni-Systems Engineering

Uponor North America – Lakeville
Facility

Upsher-Smith Laboratories, LLC

Viking Gas Transmission Company –
Angus

Westinghouse Electric Company

Willmar Municipal Utilities

World Data Products

◆ 2023 PLATINUM AWARDS ◆

Abbott
Abbott – Tech Center
ArchKey Solutions
Bluestem Brands / Granterion
DuPont FilmTec Manufacturing Facility – Edina

Jennie-O Turkey Store – Melrose Plant
Medtronic, Inc. – Mounds View Campus
Medtronic, Inc. – Rice Creek Campus
Minnesota Department of Human Services – Central Office

Minnesota Department of Human Services – MNsure
Minnesota IT Services
Pioneer Power, Inc.
SAGE Electrochromics, Inc.
Sherwin-Williams

◆ 2023 GOLD AWARDS ◆

Abbott Laboratories – Minnetonka Building 4
Abbott – Woodridge
AmesburyTruth
Anoka County
Antea Group
Barr Engineering Co.
Brunswick Corporation
BTD Manufacturing
Cambria – Belle Plaine
Cintas – 470
Community Behavioral Health Hospital – Baxter
Corval Group
Danfoss Power Solutions
Egan Company – Industrial Controls
Grede
HB Fuller

Hearthside Food Solutions LLC
Hennepin County
Horwitz, Inc.
Integer – Minneapolis (Greatbatch Medical)
International Paper – White Bear Lake
Itron, Inc.
JE Dunn Construction
Jennie-O Turkey Store – Montevideo
Jostens, Inc. – Broadway
Knobelsdorff Electric, Inc.
Marathon – St. Paul Park Refinery
McDowall Company
McGough Construction
Medtronic – Operational Headquarters
Medtronic – Perfusion Systems
Minnesota Correctional Facility – Moose Lake

Minnesota Correctional Facility – Willow River
Minnesota Department of Corrections – St. Cloud
Minnesota Pollution Control Agency
MTS Systems Corporation
National Grid Renewables
Northern Tool & Equipment Company, Inc.
Northrop Grumman – Plymouth
Rice Lake Construction Group
Shearer's Foods Perham, LLC
Short Elliott Hendrickson, Inc.
SunOpta – Minnesota Street, Alexandria
Tru Vue, Inc.
Velocity
Washington County

◆ MINNESOTA OSHA AWARDS ◆

MNSHARP Recipients

Adolfson and Peterson – Carlton County Justice Center
Knutson Construction – Ridgeview Vertical Expansion
McGough Construction – University of St. Thomas
OPUS Design Build – Beltline Housing
Ryan Companies US – Fourth and Park

MNSHARP Recertified Companies

ALMCO, Inc.
Builders FirstSource – Twin Cities Millwork
Lakeside Foods - Plainview
Lifecore Biomedical – Lakeview Drive
Lifecore Biomedical – Shelby Court
Lohmann Therapie Systems AG
Lou Rich – Hayward Division
Lovegreen Industrial Services
Riverwood Healthcare Center
Timber Roots

MNSTAR Recipients

Cintas – Owatonna
Cintas – St. Paul
RuB, Inc.

MNSTAR Recertified Companies

Cardinal IG Technology
Sysco Asian Foods

◆ 2023 SILVER AWARDS ◆

Ajax Metal Forming Solutions
Anagram International
AWT Labels & Packaging
BAE Systems
Bituminous Roadways
Boston Scientific – Cardiac Rhythm Management
Boston Scientific – Maple Grove
Braun Intertec Corporation
Brewers Supply Group (BSG)
BTD Manufacturing
Cabinetworks Group
Cambria
Carl Bolander & Sons
Carley Foundry
Carver County
Central Boiler, Inc.
Century College – Minnesota State
Cirrus Aircraft
Cleveland-Cliffs Minorca Mine, Inc.
CNH Industrial
Community Addiction Recovery
Enterprise – Anoka
Community Behavioral Health Hospital – Annandale

Connexus Energy
Cortec Corporation
Cottonwood County
Daikin Applied – Faribault North
Daikin Applied – Owatonna
Dakota County
Danny's Construction Company LLC
Dan's Prize
Digi-Key Electronics
Douglas Machine, Inc.
Egan Company
Egan Company – Electrical Special Projects
Estee Lauder Companies – Aveda Corporation
Faribault Foods, Inc.
Fratallone Companies
Freeborn Mower Electric Cooperative
Glenn Metalcraft
HM Cragg
Hoffman Enclosures
Honeywell Aerospace – Plymouth
Hormel Foods Corporation
Intek Plastics LLC
International Paper – Arden Hills
Johnson Outdoors Marine Electronics

Kerry – Owatonna
Lexington Manufacturing – C1
Lexington Manufacturing – C3
Liberty Paper, Inc.
Mavo Systems, Inc.
Medtronic – Plymouth
Meyer Contracting, Inc.
MG McGrath, Inc.
Minneapolis College
Minnesota Department of Corrections
Minnesota Energy Resources Corporation
Minnesota Freezer Warehouse Company – Albert Lea
Minnesota Paving & Materials
Mortenson
Northern Tool & Equipment Company, Inc. – Faribault
Northshore Mining
Otter Tail Power Company
Quality Pork Processors
Rachel Contracting LLC
Tennant Company
The Boldt Company
Winona County
Winona State University

◆ 2023 BRONZE AWARDS ◆

Agralite Electric Cooperative
Brown Tank
Charps LLC
Community Behavioral Health Hospital – Alexandria
Crown Cork & Seal – Owatonna
Cummins Power Systems
East River Electric Power Cooperative
First District Association
Gagnon, Inc.
Hunt Electric
Kraus-Anderson Construction Company

Lexington Manufacturing – Brainerd
Malco Products, SBC
Merjent, Inc.
Metropolitan Council Environmental Services – Construction Services
Molin Concrete Products Company
Mower County
Northrop Grumman – Elk River
Otis Minnesota Services LLC
Pinnacle Wall Systems
Premier Electrical Corporation
Premise Inc.

Rahr Malting Co.
Ramsey Companies, Inc.
Rochester Public Utilities
Southern Minnesota Municipal Power Agency
Syngenta Seeds – Dassel
Uhl Company, Inc.
United Taconite LLC
Uponor North America – Apple Valley Campus
Veit
Wescom, Inc.

We salute all winners of the 2023 Governor's Workplace Safety Awards! We're proud to have you with us at the 90th Annual Minnesota Safety & Health Conference.

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workers' comp program
focused on
(safety)
for your employees?

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your workers' comp partner.

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*Don't make a **DIG MISTAKE!** Call 811 before you dig.*



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Call before you dig.**

When it comes to digging safely, you make the call. Whether you're working on a large excavation, or simply planting a tree in your yard, natural gas and utility line safety should always be job one — and that means calling 811 before you dig. Calling 811 helps you know where natural gas, electric, water and other underground lines are located. It also helps you avoid causing serious injuries, service interruptions, or possibly costly fines for damaged infrastructure. Make the call. It's easy. It's FREE. Respect the lines. Dig with care. After all, safety is in your hands, but always on our minds.

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KEYNOTE: THE HERO EFFECT: BEING YOUR BEST WHEN IT MATTERS THE MOST! Mystic Showroom

PRESENTER: Kevin Brown, *Best-selling Author and Speaker*

We are very excited Kevin Brown is kicking off our conference to entertain, shares ideas, strategies and principles that will inspire and equip all of us to show up every day and make a positive difference. At the heart of his message is a simple, yet powerful philosophy for life that drives every thought, every action and ultimately every result we achieve both personally and professionally. You will leave this session motivated to reach beyond what is required and do something remarkable!

EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

EXHIBIT HALLS OPEN | 8:00 a.m. – 3:30 p.m.
Minnetonka & Isanti Ballrooms

First-Time Attendee Briefing | 9:15 – 9:45 a.m.
Waconia I & II

Are you a first-time conference attendee? Join us for a special meet and greet to connect with other newbies, staff, and volunteers. Get your questions answered and tips to help maximize your Minnesota Safety & Health Conference experience.

BREAKOUT SESSIONS 10:00 – 11:00 a.m.

Confined Space Entry — DEMO OUTSIDE South Parking Lot [1] Chaska



PRESENTER: Dan Corrigan, *Owner, First Response Fire and Safety, Apple Valley, MN*

Many hazards exist in confined space entry, but the most dangerous situation is employers/employees not even realizing they are entering and working in one.

This demonstration will utilize a confined space training trailer to show a vertical and a horizontal confined

space entry. We will show you how to recognize confined spaces, the difference between permit required and non-permit required confined spaces, the permit process, atmospheric monitoring, hazard evaluation, non-entry rescue, and many other related topics that will assist you in making your employees more aware and much safer in these situations.

Hero Effect: A Deeper Dive [All] Winona



PRESENTER: Kevin Brown, *Award-winning Author and Keynote Speaker*

Join this breakout session to take an expanded look into actionable ideas shared during the morning's keynote. A simple, yet powerful philosophy for life that drives every thought, every action and ultimately

every result we achieve both personally and professionally. Reach beyond what is required and do something remarkable!

MNOSHA Update [All] Owatonna



PRESENTER: James Krueger, *Director, Occupational Safety and Health Administration, MN OSHA, MN Department of Labor and Industry, St. Paul, MN*

This session will provide an overview of trends and statistics for fatalities and serious injuries in Minnesota. MNOSHA's strategic plan and several priority enforcement programs will also be discussed.

Road to Self-Care — Mental Health, Fatigue and Driving [All] Anoka III



PRESENTER: Lisa Kons, *Traffic Safety and Advocacy Director, Minnesota Safety Council and Minnesota Network of Employers for Traffic Safety, St. Paul, MN*

Drivers experiencing strong emotional agitation (sadness, anger, anxiety, etc.) are 9.8 times more likely to be involved in a crash. Stressed drivers accelerate and brake more frequently and intensively

than other drivers — they also often drive at high speed, overtake other vehicles, and don't stop at crosswalks. This session will review how caring and taking time for your mental health and sleep can keep you and your employees safe on the road.

Root Cause Analysis [2] Anoka I & II



PRESENTER: Chris Seider, *CSP, PHR, CHST, ARM, Director of Health and Safety, Foth, De Pere, WI*

Are your incident reviews truly getting to root cause or are you just scraping the surface? This session will discuss key tools to help you drive your lessons learned and incident review process to true root cause leading to the right corrective actions to

prevent future reoccurrence. Understand the fundamentals of root cause analysis. Understand key tools to get to root cause during investigations. Leave with key tips on how to improve incident investigation/root cause analysis within your organization.

Safety Leadership Development [2] Waconia V & VI



PRESENTERS: Kyle Meinert, MBA, CSP, CRA, Principal/Director, Advisory Services and Jake Jansen, Risk Advisor, Acrisure Midwest, Bloomington, MN

We all think we're fantastic leaders in our chosen field, but are we? What if you've been chosen to lead the safety front but you're not a "safety person" by trade? Join us as we discuss our experiences on true and tried tactics and explore opportunities you have as the chosen leader of your safety program to develop your safety leadership skill set.

Six Principles for a Successful Safety Culture [2] Waconia III & IV



PRESENTER: Tom Slattery, Safety Director, Norfolk Iron & Metal Group, Norfolk, NE

Much like a business mission statement, having a defined set of core values for your safety program can provide a foundation to build from and the guiding focus needed to maintain alignment in your safety efforts. This session will cover six principles related to engagement, positive language and goals, and a management systems approach to safety that can form a solid foundation for your safety strategic plan.

BREAKOUT SESSIONS 11:15 a.m. – 12:15 p.m.

Fall Protection Awareness — DEMO OUTSIDE South Parking Lot [1] Chaska



PRESENTER: Tyler Vujovich, Fall Protection Specialist, 3M, Richfield, MN

This session will focus on the importance of fall protection and all the components that make up a comprehensive fall protection system; anchor points, body support, connectors, descent and rescue, dropped object prevention, and education/training.

Laugh for the Health of It [1] Anoka I & II



PRESENTERS: Jill Johnson and Dan Johnson, Certified Laughter Yoga Leaders, Joyful Living Therapy, Sioux Falls, SD

It's been a tough couple of years. More than tough, actually. Couldn't we all use a little laughter to lighten up a little? Join us to see how laughter is the natural antidote for anxiety and stress, and also a joyful cocktail for our bodies. Raise your endorphins, lower your blood pressure, breathe deeply and learn a new, and natural coping technique for our stressful times.

Leading a Culture of Stop Work Authority [1] Waconia III & IV



PRESENTER: Rob Chvatal, Vice President, Safety, Braun Intertec, Minneapolis, MN

It's common to inform employees they have the 'responsibility and authority' to apply Stop Work Authority. This session will offer ways to drive a culture ('how things actually get done around here') where employees exercise their stop work authority with confidence in a variety of circumstances.

BREAKOUT SESSIONS 11:15 a.m. – 12:45 p.m.

Active Threat Preparedness [1] Owatonna



PRESENTER: Drew Moldenhauer, Professor, Master Instructor, Owner, Blue Ethos Specialized Training, Elk River, MN

This session will provide public and private entities with active threat preparedness training. The focus will be improving safety and security, preparing to handle external or internal threats, and teaching rapid response techniques using Situational Awareness. Attendees will be given tips for survival and how to read body language as well as tools to support mental preparedness to avoid anxiety.

Cargo Securement [1] Anoka III



PRESENTER: Rob Siemens, OSHA Authorized Outreach Trainer, President and CEO, Royal Arc Industrial Services, Flat Rock, MI

This session is designed to educate those responsible for securing loads on over the road transportation vehicles. We will review cargo securement standards based on the North American Cargo Securement Standard Model Regulations, which require motor carriers to change the way they use cargo securement to prevent shifting or falling. This discussion will also include types of load securement devices and common mistakes made when securing loads.

How Wearable Safety Tech Enhances HOP Initiatives While Reducing Incidents and Claims [3] Winona



PRESENTER: Tom West, SPHR, SHRM-SCP, COSS, Vice President, MakuSafe Wearable Tech, West Des Moines, IA

Safety tech with the right human-centric approach can enable HOP and safety 2.0 initiatives, better and faster. In addition, wearable safety technology, machine learning, AI and cloud computing are helping safety leaders gain valuable insight into understanding workplace risks, keeping workers safe, and mitigating hazards before incidents and claims occur. Case studies from deployments of wearables in a variety of industrial environments will be shared.

CONNECT WITH US



Stop Yelling at Me! How Soft Skills Make You a Better Safety Person (Part 1) [2] Waconia V & VI



PRESENTERS: Todd Loushine, PhD, PE, CSP, CIH, Associate Professor & Graduate Program Coordinator, University of Wisconsin-Whitewater, Whitewater, WI and Jill James, MS, OSHA Authorized Trainer, Chief Safety Officer, Host of Accidental Safety Pro Podcast, HSI, Frisco, TX

An effective safety professional must develop effective communication skills. We earn management commitment through employee engagement and nurturing a learning culture. What if we encounter a hostile or uncooperative person at work? This session will discuss how to handle hostile situations, and what we do to achieve success by controlling our approach. Attendees will be provided a toolkit that tests their experiences and resolve to improve difficult interactions at work.

LUNCH | EXHIBIT HALLS | 12:15 – 1:30 p.m.

LUNCH SEATING: Pre-Function Area + Waconia I & II + Upper Level Hallway by Chaska/Winona

BREAKOUT SESSION 1:30 – 4:30 p.m.

What Could HOP Mean to My Organization's Safety Program? Can I HOP if I'm Little? [All] Owatonna



MODERATOR: Paul Aasen, CEO, Minnesota Safety Council, St. Paul, MN

Join this extended session dedicated to the topic of Human and Organizational Performance (HOP). This session brings together leading organizations from right here in Minnesota who have been on the forefront of this discussion and practice; as well as National Safety Council experts to exchange their experiences on all aspects of Human and Organizational Performance. Panelists will share and discuss the most recent innovations, trends around this growing topic. It will also share how organizations of all sizes can put HOP principles into practice in your organization.

BREAKOUT SESSIONS 1:30 – 2:30 p.m.

Got Boomers? Driving Risks and Mitigating Tips for Our Seasoned Employees [All] Anoka III



PRESENTER: Joan Somes, PhD, RN, NRP, Emergency Nurse Consultant and Educator, Minnesota Emergency Nurses Association, Apple Valley, MN

Aging leads to physical and cognitive changes that can affect driving ability. This session will describe these changes and how they affect driving. You will also learn several educational tips you can incorporate into a program to share with your employees of the baby boomer age (and younger) to mitigate these changes and their risk of being injured a car crash.

MNOSHA: Ergonomics and Warehousing [2] Waconia V & VI



PRESENTERS: Breca Tschida, MSPH, CPE, Ergonomics Supervisor; Ron Anderson, CIH, Health Director, Minnesota Department of Labor and Industry, St. Paul, MN

In 2023, the Minnesota Legislature passed two Minnesota OSHA statutes that impact the requirements for worker safety and ergonomics in specific industries. § MN Stat 182.677 Ergonomics and § MN Stat 182.6526 Warehouse Distribution Worker Safety are both in full effect and inspections have begun. Attend this session to understand the requirements of each of these statutes and what resources are available to assist with compliance.

Safe Rigging Practices [1] (session ends at 3:00 p.m.) Chaska



PRESENTER: Rob Siemens, OSHA Authorized Outreach Trainer, President and CEO, Royal Arc Industrial Services, Flat Rock, MI

This session will cover proper usage of below the hook devices such as chain and wire rope slings, shackles, and eye bolts. Attendees will also learn how to employ safe lifting angles, read load calculations, acknowledge proper procedures and follow the necessary requirements to make a safe lift for both individuals and group rigging applications.

Safety Committees [1] Waconia III & IV



PRESENTER: Terry Larson, GSP, Workplace Safety Director, Minnesota Safety Council, St. Paul, MN

A safety committee can be an effective safety program tool; an avenue for energized, successful, mission-driven employee involvement that helps lay the foundation for a safe workplace. Safety committee members act as the safety advocates becoming the liaison between workers and management. Some of the questions we'll discuss are: Does the Minnesota standard apply to me? Is this a committee meeting or a safety meeting? Who makes up our committee? And, most important, "what would you say we do here?"

The Blunt Truth — Navigating Marijuana and Reasonable Suspicion in the Workplace [2] Anoka I & II



PRESENTER: Don Marose, Retired Law Enforcement, President/CEO, CD Training Consultants, Lake Elmo, MN

This session will cover the physical, behavioral, speech, and performance indicators of probable alcohol misuse, cannabis, and use of controlled substances. General confrontational techniques for when drug/alcohol use is suspected will be discussed.

Workers' Compensation Claims Management [1] Winona



PRESENTERS: Julie Banker, Senior Claims Specialist, SFM; Sarah Hunter, Vice President of Claims, SFM; Steve Scharfenberg, Assistant Chief Defense Counsel for Lynn, Scharfenberg and Hollick, Bloomington, MN



A presentation and discussion about workers' compensation claims management and complex claims management. Hear from experienced claims managers and from a lawyer experienced in strategic claims management and claim litigation.

DEDICATED EXPO TIME | 2:30 – 3:30 p.m.

BREAKOUT SESSIONS 3:30 – 4:30 p.m.

Accommodating Ill/Injured Employees [3] Anoka I & II



PRESENTERS: John Connell, Grant Specialist Coordinator, Minnesota RETAIN, Department of Employment and Economic Development, Employment and Training Programs Division, St. Paul, MN; Dr. Clay Cowl, M.D., M.S., Division of Public Health,



Infectious Disease and Occupational Medicine, Mayo, Rochester, MN; and Samantha Westphal, MSN, RN, PHN, CLMS, Supervisor/Lead Return-to-Work Case Manager Division of Public Health, Infectious Diseases, and Occupational Medicine, RETAIN Grant, St. Paul, MN

Is your business struggling to accommodate employees with illness or injury? Are employee illnesses and injuries impacting your business? MN RETAIN is a research project and statewide program that can help reduce turnover and lost productivity, assist employees by navigating barriers within the medical system, and provide information on return-to-work services for those affected to return to work more rapidly and as soon as medically possible. Learn from the MN RETAIN team how educating providers, eliminating medical barriers, and working with employers can help you and your business.

Chronic Pain, Mental Health and Suicide: How Are These Related and What Can You Do? [2] Winona



PRESENTERS: Melissa Gill, Owner, On-Site Solutions Physical Therapy, Maple Grove, MN and Kylie Vatthauer, MS, MPH, ACSM-EP, CPH, EHS Manager, Mactac, Minneapolis, MN

Manual labor employees are at a higher risk for Musculoskeletal (MSK) injuries and pain, which can lead to chronic pain. Learn how persistent pain can relate to poor mental health, which increases the risk for suicide. We will discuss high-level preventative strategies.

Clearing the Smoke — The New Marijuana Law [2] Waconia V & VI



PRESENTER: Craig Trepanier, Shareholder Attorney, Trepanier MacGillis Battina, P.A., Minneapolis, MN

Marijuana is legal in Minnesota. Many organizations have taken to updating their drug and alcohol policies and have two major questions — What is a safety-sensitive position? And how is the new law going to impact drug and alcohol testing within our organization? Join in on this conversation to learn more about marijuana in the workplace.

Human Resource Concerns When Terminating a Potentially Violent Employee [2] Chaska



PRESENTER: Ted Hayes, CSP, MSE, Senior Risk Manager, M3 Insurance, Wausau, WI

The termination of an employee can be a stressful situation for the affected employee, your human resources department, and others in your organization. A threat of violence, perceived or real, can turn the termination process into a dangerous situation quickly. By ensuring your organization has developed a plan to address the threats of violence, the chances of a termination resulting in injury (or even death) can be minimized or eliminated. This program will address security controls to keep your staff safe before, during and after terminating an employee who displays threatening behavior.

Roadside Inspections — Are You Prepared? DEMO OUTSIDE South Parking Lot [All] Anoka III



PRESENTER: Sgt. Tomasz Krolak, Minnesota State Patrol, Mendota Heights, MN

Over the past few years there have been many changes in state and federal regulations that apply to those who deliver goods and provide transportation services in Minnesota. Come and watch the Minnesota State Patrol's Commercial Motor Vehicle section demonstrate how to be prepared for a roadside inspection.

Top 10 Mistakes Employers Make During an OSHA Inspection [2] Waconia III & IV



PRESENTER: Brent Kettelkamp, Attorney, Ogletree Deakins, Minneapolis, MN

This presentation will provide safety professionals with practical tips on how to avoid potential OSHA inspection landmines and will equip professionals with best practices to assist in positive inspection outcomes.

NETWORKING RECEPTION

TUESDAY, APRIL 30 | 4:30 – 6:30 p.m.
LEVEL 1 PRE-FUNCTION AREA

Plan to attend the Minnesota Safety Council Networking Reception following a full day of educational sessions. Relax and enjoy delicious hors d'oeuvres, a cash bar, entertainment from Deuces Wild Dueling Pianos, and the opportunity to connect with other conference attendees, exhibitors, and the Minnesota Safety Council team.

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FEATURING:



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YES, WE DO THAT! ASK US ABOUT:

- ▶ Membership Benefits and Resources, FREE Services and information — where to find them and how to use them
- ▶ First aid training options: effective, affordable, meets OSHA requirements
- ▶ NEW Mental Health First Aid
- ▶ Workplace training and consulting — at our place or yours
- ▶ How to implement a positive traffic safety culture; and reduce the risks employees have everyday — driving
- ▶ New to Safety? Ask us about our Emerging Safety Professionals Group
- ▶ On-demand streaming video
- ▶ Networking Meetings

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**MINNESOTA
SAFETY COUNCIL**



Paving the way for a safer future

As a core value, CHS puts the safety and well-being of people, customers and communities first every day. As part of that effort, the CHS Foundation provides funding for ag health and safety initiatives that provide training, equipment, and industry expertise to help keep farm families and rural communities safe.





KEYNOTE: BETWEEN THE LINES | MY SAFETY STORY

Mystic Showroom

PRESENTER: Kellen Schmidt, *Distribution Operations Blue Hat, Xcel Energy, Shorewood, MN*

We never imagine it will happen to us. One afternoon, while sitting at a stoplight, it did. Altering a life forever. Kellen's story serves as a reminder not to take anything for granted. It sheds light on the struggles that can arise from someone's distracted actions, which can instantaneously change another person's life. Speaking from his heart and relating to each and every person sitting in the audience, Kellen will share his story and the work he does today to influence the actions of others.

90th Annual Governor's Workplace Safety Awards

The Governor's Workplace Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1934. Join us as we recognize this year's recipients who have achieved outstanding results in safety.

EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

EXHIBIT HALLS OPEN | 8:00 a.m. – 3:00 p.m.
Minnetonka & Isanti Ballrooms

BREAKOUT SESSIONS 10:00 – 11:00 a.m.

Artificial Intelligence (AI) and the EHS Professional [3] Waconia V & VI



PRESENTER: Mike McCullough, *CIH, CSP, Senior Project Manager, QTS Group, Charlotte, NC*

Review of the current uses of Artificial Intelligence and other advanced technologies for improving workplace health and safety. A review of the results of research into the latest technological advances being utilized in industry to improve conditions and reduce risks. Also, some speculation and discussion about what the future may hold in this fascinating area of health and safety.

Emergency Recognition and Response in the Workplace [1] Waconia III & IV



PRESENTER: Adam Theisen, *First Aid Program Manager, Minnesota Safety Council, St. Paul, MN*

Will offer strategies for early recognition and response actions for the three primary types of workplace emergencies: medical situations; mental health crises; and substance misuse/overdoses including NARCAN/Naloxone administration.

CONNECT WITH US

#MNSafety2024    

How to Network Effectively [2] Winona



PRESENTER: Jamison Harrell-Latham, *CSP, LMSS, Chief Operations Officer, The Contingent Plan, Minneapolis, MN*

This session will explain the importance of networking for EHS professionals. Also, learn interactive tips to collaborate with other experts to help you grow and improve your personal network.

Lone Worker Syndrome — Who Is Watching Their Back? [1] Anoka I & II



PRESENTER: Ben Wood, *JD, MS, CSP, Occupational Safety Manager, Minnesota Safety Council, St. Paul, MN*

When members of your family go out alone, do you have strategies to look after them or check in on them, or do you cross your fingers and hope for the best? With the continued trends involving independent and remote work-arrangements, as well as workforce shortages, many of our workers find themselves in situations where they are by themselves. Although this can foster a sense of independence and freedom, working alone can pose grave risk to workers who are confronted with situations where they are unable to rescue themselves. This discussion will address several lone-work situations, including "solitary," "isolated," and "unaccompanied" workers, hazards posed, considerations under OSHA, and — most importantly — strategies for organizations to watch over and protect their employees. After all, their families are entrusting you to get them back home. Are your employees fending for themselves, or do you have their backs?

Pain, Opioids and MSK Injuries [2] Chaska



PRESENTER: Melissa Gill, *Owner, On-Site Solutions Physical Therapy, Maple Grove, MN*

Musculoskeletal (MSK) injuries are the primary reason for an opioid prescription. Opioids are addictive after just 3-4 days of use! What can be done to decrease the risk of MSK injuries, opioid prescription and addiction, and getting to the root cause? We will discuss the root cause of MSK injuries and how to protect your workers from unnecessary tests, medications, and increase health and wellness.

Should I Stay or Should I Go? (Part 2 of Stop Yelling at Me) [2] Owatonna



PRESENTERS: *Todd Loushine, PhD, PE, CSP, CIH, Associate Professor & Graduate Program Coordinator, University of Wisconsin-Whitewater, Whitewater, WI and Jill James, MS, OSHA Authorized Trainer, Chief Safety Officer, Host of Accidental Safety Pro Podcast, HSI, Frisco, TX*

Stop Yelling at Me attracted a lot of discussions and interest, so we created a Part 2 based on comments from attendees of our webinar. We will discuss unhealthy workplaces, how we evaluate them (and ourselves), and decide what to do about it. Attendees will be provided a worksheet and tools to help determine when it's time to leave.

Watch for Trains! How Train Traffic Impacts Your Fleet and the Safety of Your Drivers [1] Anoka III



PRESENTERS: *Brenda K. Rivera, MPA, Director, Contract Compliance, Progressive Rail Inc., Lakeville, MN and Scott Post, Spartan Logistics, a Contracted Service Provider for Federal Express Corporation, Mahtomedi, MN*

What does the increase in goods being shipped by all modes of transportation, including rail, have to do with YOUR fleet and drivers? Nearly 40% of the collisions involving trains in Minnesota also involve someone who is a driver by profession. Learn how YOU can help to ensure your team makes it home safe by knowing the rules and regulations, risks and consequences, as well as learn about free resources available.

BREAKOUT SESSIONS 11:15 a.m. – 12:15 p.m.

Outdoor Air Quality Alerts: What Do They Mean for Workers? [2] Winona



PRESENTER: *Patrick Kinney, MPH, CIH, HSSE Advisor, Stantec, Plymouth, MN*

2023 was unprecedented in the Upper Midwest and Eastern United States with unhealthy air quality alerts due to Canadian wildfires. The air quality alerts generated by the Environmental Protection Agency (EPA) and Minnesota Pollution Control Agency (MPCA) are guidance for protecting the general public. OSHA Permissible Exposure Limits (PELs), published to protect worker health, do not address wildfire smoke and include different particulate measurement methods. This presentation will compare the Air Quality Index (AQI) values and methods with OSHA PELs. Health and safety professionals will gain a better understanding of AQI and strategies to protect worker health.

Teen Workers — Challenges with Preparing the Next Generation of Our Workforce [2] Anoka I & II



PRESENTER: *Ben Wood, JD, MS, CSP, Occupational Safety Manager, Minnesota Safety Council, St. Paul, MN*

Did you know that over 21-million members of our workforce are 16-24 years of age, and this number increases by over 2-million each summer? And, although this age group comprises approximately

11.7% of our workforce, this group is almost twice as likely to be treated in an emergency department for work-related injuries than adult workers between 25-44 years of age. One recent U.S. study reported that 26 percent of workers under 18 years of age worked at least part of the day without an adult supervisor, and 33 percent reported not having any safety training! This session will discuss recent data on the often "overlooked" younger members of our workforce, why they are more likely to become injured on the job, strategies to protect them, and the importance of instilling a "safety mindset" within them.

Unlocking Your Safety Strategy [2] Waconia V & VI



PRESENTER: *Jeremy Laine, MOT, CSP, Senior Director of Safety, Target Corporation, Minneapolis, MN*

Have you ever struggled with pulling all the right pieces of information and connection points into your action plan or strategy? Join this session to walk through the constructs of building a solid safety strategy for your organization. The session will include establishing the what, why, and how to build your strategy. Learn from our presenter's multiple years of safety strategy effectiveness, learning from mistakes and successes. This session includes knowledge share and active audience participation.

BREAKOUT SESSIONS 11:15 a.m. – 12:45 p.m.

Sharing the Road With Professional Truck Drivers — DEMO OUTSIDE South Parking Lot [All] Anoka III



PRESENTER: *Steve Lubbert, FedEx Express, St. Paul, MN*

Have you ever wondered what a professional truck driver can see out their windows or what it takes to change lanes? See for yourself from the driver's seat. Share the Road instructs drivers of all vehicles how to share the nation's roads safely. This session will provide specific information about how crashes happen, how to avoid them and how Share the Road is committed to improving driving behavior. Together we can make America's roadways safer for all drivers and their families.

Stress Less and Recharge: Beating Burnout Before It Brutally Beats YOU [All] Owatonna



PRESENTER: *Jermaine Davis, Ph.D., Professor of Communication and Leadership, Dr. Jermaine M. Davis Seminars & Workshops, Inc., Roseville, MN*

Does life and work leave you feeling drained, depleted, and overwhelmed at times? Research shows, unmanaged stress leads to burnout and burnout destroys team and organizational morale, motivation, and momentum. Would you like to learn how to stress less in the midst of constant chaos, change, uncertainty and unpredictability? This session will provide ways to develop a healthy and positive stress response style to manage burnout and create a culture of optimism and engagement.

The Future of Safety and Health: Five Trends Shaping the Future of the Profession [2] Waconia III & IV



PRESENTERS: Jason Kunz, CIH, CSP, Global EHS Team + Culture Activation Lead, 3M, Saint Paul, MN and Perry Logan, PhD, CIH, Vice President, National Safety Council, Itasca, IL

Unlock a journey into the future of safety and health as we unveil insights

drawn from over 300 in-depth interviews and a decade of qualitative research. In this engaging and informative session, we will explore the dynamic landscape of the safety and health profession and reveal five trends that are reshaping its trajectory. Join us as we move beyond the horizon of traditional practices and delve into the forces that will define the next era of safety, health, and well-being. With a unique vantage point, we'll examine how emerging technologies, evolving work environments, and shifting societal paradigms are converging to create new opportunities and unique challenges. This session is your exclusive invitation to be at the forefront of change, armed with actionable insights, foresight, and tangible tools that will equip you to shape the future of safety and health for your organization, while understanding what's needed from you, now and moving forward.

The Right Stuff: Filling the Pipeline with Emerging Safety Professionals [2] Chaska



PRESENTER: Cynthia Braun, CSP, CIT, CHMM, Paralegal, President, Owner, Braun Safety Assoc., LLC, Littleton, CO

Amazing you! As an Emerging Safety Professional, you have an open path and ample opportunity ahead to succeed. Ever wonder if you are on the right track? Ever wonder what else should I have/do to succeed?

Feel alone sometimes in those shoes? This session explores tools, topics, and skills to navigate the profession. Take a break from technical sessions of the conference to get a reality check to see the big picture, while getting a morale boost at the same time.

LUNCH | EXHIBIT HALLS | 12:15 – 1:30 p.m.

LUNCH SEATING: Pre-Function Area + Waconia I & II + Upper Level Hallway by Chaska/Winona

BREAKOUT SESSIONS 1:30 – 2:30 p.m.

Contractors: Forging Strong, Safety-Based Relationships [2] Chaska



PRESENTER: Joe Plehal, EHS Manager, OSHA SGE, Cardinal IG, Minneapolis, MN

Workplace and contractor relationships can be testy and untrusting — both of which are completely avoidable, especially when it comes to safety! Skills, experience and examples will be offered and there will be opportunity and encouragement for attendees to share best practices and horror stories for full group discussion to address.

Influencing Up, Down and Across Your Organization [All] Waconia III & IV



PRESENTER: Jermaine Davis, Professor of Communication & Leadership, Dr. Jermaine M. Davis Seminars & Workshops, Inc., Roseville MN

Do you know the secrets to influencing others at every level within your organization? Can you quickly assess a situation and adjust your message to accomplish your workplace goals? Want to learn how to get your colleagues to really listen to you when you are talking?

Reviewing How Key NFPA 70E (2024) Changes Impact Sustainable PPE Best Practices [2] Winona



PRESENTER: Scott Francis, M.S. Chemistry, Technical Sales Manager, Westex: A Milliken Brand, River Forest, IL

NFPA 70E compliance/electrical safety continues to evolve, so learn when, why and how to re-visit your organization's arc flash risk assessment. Equipment maintenance status and human error will impact risk assessment results and resultant FR/AR PPE choices.

Discover key factors that impact arc flash occurrence likelihood and learn how to improve the risk assessment to select a sustainable, best practice arc flash PPE program.

Safety Is Not A Four Letter Word [1] Waconia V & VI



PRESENTERS: Wade Carrigan, CSP, ASP, CHST, STSC, OSHA Master Instructor, United Brotherhood of Carpenters and Joiners of America, St. Paul, MN and John Horak, CIT, CHST, STSC, Carpenters International Training Center, Las Vegas, NV

Safety does not have to become a negative experience. In this session, we will discuss methods to take back to the workplace to make your safety program engaging, participatory and relevant. The Recommended Practices for Safety and Health Programs document from OSHA will be discussed.

Telling Is Not Selling: What EHS Can Learn From Sales Leaders [2] Anoka I & II



PRESENTER: Jill James, MS, OSHA Authorized Trainer, Chief Safety Officer, Host of Accidental Safety Pro Podcast, HSI, Frisco, TX

Seasoned sales professionals approach conversations in a unique way — building rapport and seeking to understand before asking for commitment, purchase or behavior change. In this session, we'll be joined by a senior sales professional who will share their knowledge and experience from years of successfully deploying sales methodologies. Join us to learn how to apply five sales techniques to advance your EHS goals and initiatives.

Warehousing and Dock Safety [1] Owatonna



PRESENTER: Mary Bauer, CIH, CSP, Compliance Assistance Specialist, Eau Claire OSHA Office, Eau Claire, WI

What hazards are workers exposed to in the yard, at the loading docks and within the warehouse? Does an employer need to have a dock/warehouse safety program? This session will help answer

EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

these questions by focusing on the recognition of serious struck-by, caught-in and repetitive motion hazards.

Working Together to Keep Traffic Safety a Top Priority [1] Anoka III



PRESENTER: Lisa Kons, *Traffic Safety and Advocacy Director, Minnesota Safety Council and Minnesota Network of Employers for Traffic Safety, St. Paul, MN*

Traffic crashes are the number one cause of worker deaths and the costliest workers' compensation injury by cause. This session will discuss the findings of the Minnesota Speed Behavior Research Study and provide new ways to reengage your employees and encourage safe driving behaviors.

BREAKOUT SESSIONS 3:15 – 4:15 p.m.

ATV Safety Training: An Essential Resource for All [All] Winona



PRESENTERS: James Fogarty, *MN DNR Conservation Officer, Minnesota Dept of Natural Resources, Prior Lake, MN;* Chris Conroy, *ATV Minnesota Safety Committee Chairperson, South Metro*

ATV Club Co-Lead Youth Safety Instructor, Minnesota DNR Trail Ambassador, Eagan, MN

ATVs provide an exhilarating riding experience, it's crucial to recognize that they are mere machines, devoid of decision-making capabilities. The outcome of ATV usage largely hinges on the operator's actions, as these vehicles lack the ability to advise against risky behavior or highlight potential consequences. Driving an ATV is a skill, and education plays a pivotal role in ensuring ATV safety. Knowledge is a potent tool, and experience comes with practice. Learn about the rules, regulations and safety training that can make a significant difference, potentially serving as a life-saving measure.

Be Loud. Be Safe. [2] Anoka I & II



PRESENTER: Brian Felsen, *Certified Occupational Hearing Conservationist (COHC), Chief Hearing Loss Preventionist, Your Ears Rock, Plymouth, MN*

Noise-induced hearing loss and tinnitus are the most common permanent and preventable occupational injuries in the world. Experience an ear-opening evidence based educational, motivational, training program in compliance with OSHA Standard 29 CFR 1910.95, 1926.101, 1926.52 and ensure your team is going home the same way they come to work everyday.

Beyond the Ergonomic Assessment [2] Waconia III & IV



PRESENTER: Melissa Samuels, *OT, Vice President of Global Business Development, ErgoFactor, Inc., Appleton, WI*

Many companies utilize job analysis information for ergonomics. While this is important, the use of such assessments should carry over into leave management. This session will review how to implement job analysis for return to work, pre-employment testing,

job rotation, ADA Amendments Act (ADAAA), stakeholder communication and job description development — all necessary for a strong work comp management program.

DOT Compliance and Safety Update: What You Need to Know [All] Waconia V & VI



PRESENTER: Matthew Marrin, *MN Division Administrator, U.S. Department of Transportation, Federal Motor Carrier Safety Administration, St. Paul, MN*

What is the key DOT issue you and your organization are struggling with? Is it hours-of-service, drug and alcohol testing, proposed changes to driver medical qualifications? This session will provide an overview of Minnesota truck safety statistics and review the safe systems approach to eliminating crashes and fatalities within the industry.

New Mobile Industrial Robot Safety Standards [2] Anoka III



PRESENTERS: Jamison Harrell-Latham, *CSP, LMSS, Chief Operations Officer, The Contingent Plan, Minneapolis, MN* and Jens Erickson, *CSP, Senior EHS Project Manager, Institute for Environmental Assessment(IEA), Brooklyn Park, MN*

Do you have or plan to implement mobile robots within your company? Attend this session to learn about ANSI's new Mobile Robot Safety Standards. We will review both ANSI/A3 R15.08 Part 1 and Part 2 standards along with insights towards drafting Part 3.

Up on Ladder Safety [1] Owatonna



PRESENTER: Brent Rehberg, *Fall Protection Specialist and Co-Owner, Access Safety Specialists, LLC, Appleton, WI*

Even though the walking working standards were updated five years ago, there are still questions and confusion as to what is required for fixed ladders. This session will provide updates and requirements for fixed ladders and what fall protection is required at heights above 24ft per OSHA, as well as options for fall protection and how cages fit into the new standard.

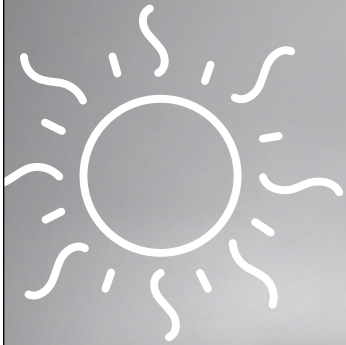
What HAZWOPER Training Suits You? [2] Chaska



PRESENTER: Dave Sublette, *CSP, Occupational Safety Manager, Minnesota Safety Council, St. Paul, MN*

If you are a cleanup site worker (e.g. Superfund site), handle hazardous waste at Treatment, Storage, or Disposal (TSD) sites, are an emergency responder, or are part of your employer's emergency spill response team, then you likely need HAZWOPER training. This session helps you decide which level of HAZWOPER training is right for you.

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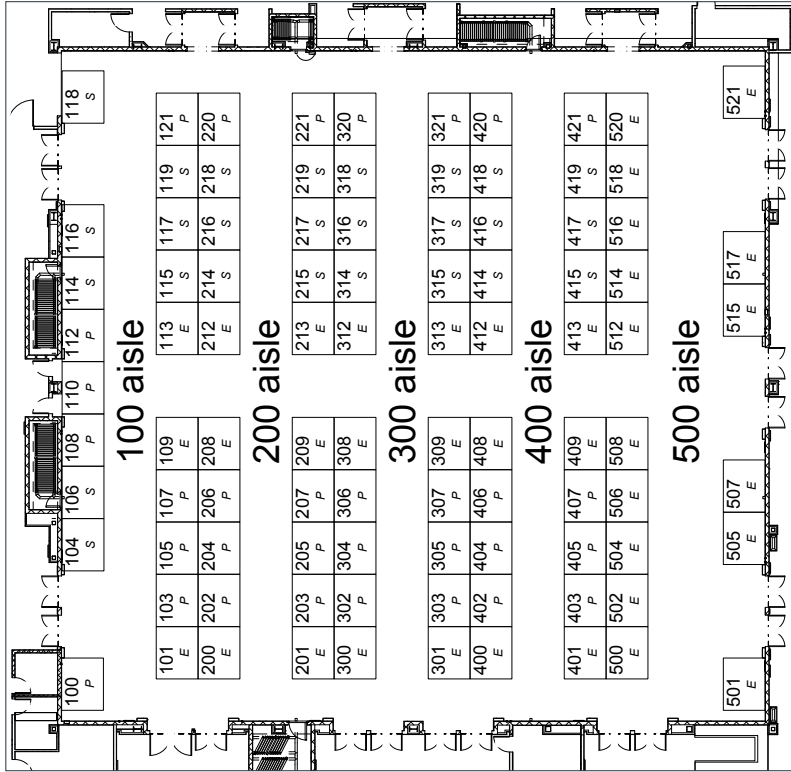
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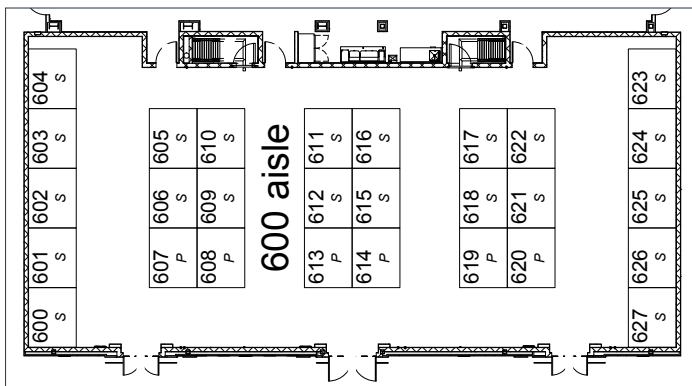
2024 CONFERENCE EXHIBIT HALLS

Tuesday: 8:00 a.m. – 3:30 p.m. | Wednesday: 8:00 a.m. – 3:00 p.m.

MINNETONKA BALLROOM



ISANTI BALLROOM



Visit Both Exhibit Halls!

▶ Don't Forget to Visit the SOLD OUT Exhibit Halls!

You'll find over 120 booths — featuring 110+ unique vendors — with practical, economical solutions to make your safety program more effective.

▶ Stop at the Minnesota Safety Council Booth (Isanti 623).

Meet our staff, check out training options, tools, drop door prize tickets and much more!

▶ Visit the Refreshment Stations on Tuesday and Wednesday Afternoons.

They are a great place to find a snack — and to connect with friendly folks just like you!

▶ You'll Find Great Giveaways throughout the Exhibit Halls!

And participate in the biggest giveaway of all — Door Prize drawings at 2:30 p.m. on Tuesday in Isanti and Wednesday in Minnetonka. If you register for the conference, you're eligible to win!

EXHIBITORS A-Z

A-E

- **Access Safety Specialists**
Booth 100
- **ActivePure Technologies**
Booth 306
- **Airgas**
Booth 405/407
- **Alleviate LLC**
Booth 213
- **ALS Environmental**
Booth 220
- **American Society of Safety Professionals (ASSP) Northwest Chapter**
Booth 204
- **Ansell**
Booth 106
- **AP Safety Training, Inc.**
Booth 619
- **Ariat International**
Booth 200
- **Atlas Technical Consultants LLC**
Booth 219
- **Bay West LLC**
Booth 421
- **Blue Ethos Specialized Training**
Booth 104
- **Border States Electric**
Booth 201
- **BSA, Manufacturer's Representative**
Booth 315
- **Chemwatch Americas**
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- **Cintas Corporation**
Booth 408
- **CIS Onsite**
Booth 413
- **Columbia Southern University**
Booth 221
- **Cordova Safety Products**
Booth 218

- **Dalmec Manipulators**
Booth 113
- **Diversified Fall Protection**
Booth 114
- **Draeger**
Booth 621
- **EDGE PPE**
Booth 627
- **Electric Cleaner Company**
Booth 305
- **Electronic Design Company (EDC)**
Booth 318
- **Energy & Environmental Research Center**
Booth 412
- **Ergodyne**
Booth 215
- **ErgoFactor, Inc.**
Booth 516
- **ErgoWorks**
Booth 307

F-L

- **Fire Protection Equipment**
Booth 321
- **Fit For Work**
Booth 300
- **Gaize**
Booth 202
- **Garlock Safety Systems**
Booth 404/406
- **Global Glove & Safety Manufacturing, Inc**
Booth 603
- **Grainger**
Booth 109
- **Hastings Air Energy Control, Inc.**
Booth 506
- **HealthPartners Occupational & Environmental Medicine**
Booth 320

- **Huebsch Services**
Booth 617
- **Hy-Test Safety Shoe Service**
Booth 613/614
- **Indiana Safety**
Booth 117
- **Industrial Scientific**
Booth 615
- **Institute for Environmental Assessment (IEA)**
Booth 414
- **ISK Industries**
Booth 602
- **Johnson Commercial Fitness**
Booth 416
- **Kenwood/WS Communications**
Booth 301
- **Keystone Treatment Center**
Booth 606
- **KPA**
Booth 312
- **LifeLine, Inc.**
Booth 418
- **Logitrans US, Inc.**
Booth 420

M

- **3M**
Booth 611
- **Magid Glove & Safety**
Booth 415/417
- **Mars Supply**
Booth 207/209
- **Martor**
Booth 119
- **Master Lock**
Booth 304
- **Med Compass**
Booth 400
- **Midwest Special Instruments**
Booth 403
- **Minnesota Clean Cities Coalition**
Booth 108

- Minnesota Department of Labor & Industry, Occupational Safety & Health Division (MNOSHA)
Booth 419
- Minnesota Department of Labor & Industry, Workplace Safety Consultation
Booth 214
- Minnesota Highway Safety & Research Center
Booth 620
- Minnesota Hoist Inspection, Inc.
Booth 605
- Minnesota Network of Employers for Traffic Safety (NETS)
Booth 623
- Minnesota Occupational Health
Booth 502
- Minnesota Retain
Booth 112
- Minnesota Safety Council
Booth 623
- Moldex
Booth 402
- MSA Safety
Booth 110

N–R

- National Safety Education Center
Booth 409
- Northern Safety LLC
Booth 118
- OECS–Workplace Safety Experts
Booth 302
- One 2 One Marketing
Booth 608
- Onsite Medical Service, Inc.
Booth 508
- On-Site Solutions Physical Therapy
Booth 208
- Onyx Cool
Booth 521

- OSR Physical Therapy
Booth 625
- PAM Health
Booth 103
- Philips
Booth 319
- Productivity, Inc.
Booth 504
- ProtectEar USA, LLC
Booth 316
- PSS Innovations
Booth 612
- QTS Group
Booth 203
- RAECO Rents LLC
Booth 317
- RC Bremer
Booth 515/517
- Red Wing Shoe Company
Booth 505/507
- RESA Power Service
Booth 501
- Rogan's Shoes
Booth 514

S–Z

- Safety Engineered Systems
Booth 610
- Safety Rail Company
Booth 206
- Safewaze
Booth 626
- SaltCo LLC
Booth 616
- SATECH, Inc.
Booth 105
- SKC, Inc.
Booth 609
- Sonetics Corporation
Booth 604
- South Central College–
Customized Workforce Education
Booth 115

- Superior Glove
Booth 212
- SureWerx
Booth 101
- Sustainable Workplace Alliance
Booth 116
- The Teehive
Booth 600
- Thompson Solutions Group
Booth 308
- TKDA
Booth 303
- Total Tool
Booth 518/520
- Trav's Outfitter
Booth 309
- TriMedia Environmental & Engineering
Booth 216
- TSI Incorporated
Booth 618
- Tyndale Enterprises Inc.
Booth 622
- UL Solutions
Booth 121
- UniFirst First Aid + Safety
Booth 601
- U.S. Compliance
Booth 512
- Veritas Crane
Booth 107
- Walman Optical Safety Eyewear
Booth 401/500
- Wells Lamont Industrial
Booth 313
- Werner Co
Booth 607
- Westex: A Milliken Brand
Booth 314
- Ziegler Power Systems
Booth 624
- ZOLL Medical Corporation
Booth 217

EXHIBITORS BY CATEGORY

► Education/Training

- Access Safety Specialists
- American Society of Safety Professionals (ASSP) Northwest Chapter
- AP Safety Training, Inc.
- Bay West LLC
- Blue Ethos Specialized Training
- Chemwatch Americas
- Cintas Corporation
- CIS Onsite
- Columbia Southern University
- Diversified Fall Protection
- Energy & Environmental Research Center
- Ergodyne
- ErgoWorks
- Fire Protection Equipment
- Fit For Work
- Grainger
- Institute For Environmental Assessment (IEA)
- KPA
- LifeLine, Inc.
- Magid Glove & Safety
- Mars Supply
- Master Lock
- Minnesota Clean Cities Coalition
- Minnesota Department of Labor & Industry, Occupational Safety & Health Division (MNOSHA)
- Minnesota Department of Labor & Industry, Workplace Safety Consultation
- Minnesota Highway Safety & Research Center
- Minnesota Network of Employers for Traffic Safety (NETS)
- Minnesota Occupational Health
- MSA Safety
- National Safety Education Center
- Northern Safety LLC
- OECS–Workplace Safety Experts
- Onsite Medical Service, Inc.
- On-Site Solutions Physical Therapy
- OSR Physical Therapy
- R.C. Bremer
- RESA Power Service
- Safety Engineered Systems
- Safewaze
- South Central College– Customized Workforce Education
- Sustainable Workplace Alliance
- Thompson Solutions Group
- TriMedia Environmental & Engineering

- Tyndale Enterprises Inc.
- UL Solutions
- UniFirst First Aid + Safety
- Veritas Crane
- Werner Co
- Westex: A Milliken Brand

► Ergonomic Services

- Airgas
- CIS Onsite
- Ergodyne
- ErgoFactor Inc.
- ErgoWorks
- Fit For Work
- Grainger
- Hastings Air Energy Control, Inc.
- Indiana Safety
- Institute For Environmental Assessment (IEA)
- Logitrans US, Inc.
- Minnesota Department of Labor & Industry, Workplace Safety Consultation
- Minnesota Occupational Health
- OECS–Workplace Safety Experts
- On-Site Solutions Physical Therapy
- OSR Physical Therapy
- SATECH, Inc.
- Trav's Outfitter
- TriMedia Environmental & Engineering

► Fire Protection/Security

- Cintas Corporation
- Ergodyne
- Fire Protection Equipment
- Grainger
- MSA Safety
- R.C. Bremer
- South Central College– Customized Workforce Education
- TKDA

► Health/Medical Services

- Alleviate LLC
- CIS Onsite
- Ergodyne
- ErgoWorks
- Fit For Work
- Gaize
- Grainger
- HealthPartners Occupational & Environmental Medicine
- Keystone Treatment Center
- Midwest Special Instruments
- Minnesota Occupational Health

- Minnesota Retain
- Onsite Medical Service, Inc.
- On-Site Solutions Physical Therapy
- OSR Physical Therapy
- PAM Health
- SaltCo LLC
- South Central College– Customized Workforce Education
- ZOLL Medical Corporation

► Incentives/Awards

- One 2 One Marketing

► Industrial Hygiene

- ALS Environmental
- Atlas Technical Consultants LLC
- Bay West LLC
- Chemwatch Americas
- Cintas Corporation
- Draeger
- Electric Cleaner Company
- Fit For Work
- Grainger
- Hastings Air Energy Control, Inc.
- Industrial Scientific
- Institute For Environmental Assessment (IEA)
- Mars Supply
- Moldex
- OECS–Workplace Safety Experts
- One 2 One Marketing
- Onyx Cool
- QTS Group
- RAECO Rents LLC
- SaltCo LLC
- SKC, Inc.
- Thompson Solutions Group
- Total Tool
- TriMedia Environmental & Engineering
- U.S. Compliance

► Other

- ActivePure Technologies
- ALS Environmental
- Ariat International
- Atlas Technical Consultants LLC
- Blue Ethos Specialized Training
- CIS Onsite
- Dalmecc Manipulators
- Diversified Fall Protection
- Electronic Design Company (EDC)
- ErgoFactor Inc.
- ErgoWorks

- Gaize
- Hastings Air Energy Control, Inc.
- Huebsch Services
- Indiana Safety
- Institute For Environmental Assessment (IEA)
- Johnson Commercial Fitness
- Kenwood/WS Communications
- Keystone Treatment Center
- Minnesota Clean Cities Coalition
- Minnesota Occupational Health
- One 2 One Marketing
- Onyx Cool
- Philips
- Productivity, Inc.
- Rogan's Shoes
- Superior Glove
- The Teehive
- TKDA
- Trav's Outfitter
- Tyndale Enterprises Inc.
- Westex: A Milliken Brand

► **Safety Equipment**

- 3M
- Access Safety Specialists
- Airgas
- Ansell
- Border States Electric
- Cintas Corporation
- Cordova Safety Products
- Dalmech Manipulators
- Diversified Fall Protection
- Draeger
- EDGE PPE
- Electric Cleaner Company
- Ergodyne
- Fit For Work
- Garlock Safety Systems
- Global Glove & Safety Manufacturing, Inc.
- Grainger
- Hastings Air Energy Control, Inc.
- Hy-Test Safety Shoe Service
- Indiana Safety
- Industrial Scientific
- ISK Industries
- LifeLine, Inc.
- Logitrans US, Inc.
- Magid Glove & Safety
- Mars Supply
- Martor
- Master Lock

- Midwest Special Instruments
- Moldex
- MSA Safety
- One 2 One Marketing
- Onyx Cool
- Productivity, Inc.
- ProtectEar USA, LLC
- PSS Innovations
- R.C. Bremer
- RAECO Rents LLC
- Red Wing Shoe Company
- RESA Power Service
- Safety Engineered Systems
- Safewaze
- SaltCo LLC
- SATECH, Inc
- SKC, Inc
- Sonetics Corporation
- SureWerx
- The Teehive
- Total Tool
- Trav's Outfitter
- Tyndale Enterprises Inc.
- UniFirst First Aid + Safety
- Walman Optical Safety Eyewear
- Wells Lamont Industrial
- Werner Co
- Ziegler Power Systems

► **Safety Services**

- Access Safety Specialists
- Airgas
- Atlas Technical Consultants LLC
- Bay West LLC
- Blue Ethos Specialized Training
- Border States Electric
- BSA, Manufacturer's Representative
- Cintas Corporation
- CIS Onsite
- Diversified Fall Protection
- Draeger
- Ergodyne
- ErgoWorks
- Fire Protection Equipment
- Fit For Work
- Garlock Safety Systems
- Grainger
- Hastings Air Energy Control, Inc.
- Huebsch Services
- Hy-Test Safety Shoe Service
- Industrial Scientific
- Institute For Environmental Assessment (IEA)


- ISK Industries
- Keystone Treatment Center
- KPA
- Magid Glove & Safety
- Mars Supply
- Master Lock
- MED Compass
- Minnesota Department of Labor & Industry, Workplace Safety Consultation
- Minnesota Highway Safety & Research Center
- Minnesota Hoist Inspection, Inc
- MSA Safety
- OECS-Workplace Safety Experts
- Onsite Medical Service, Inc.
- Productivity, Inc.
- QTS Group
- Red Wing Shoe Company
- RESA Power Service
- Safety Engineered Systems
- Safety Rail Company
- Safewaze
- South Central College- Customized Workforce Education
- Thompson Solutions Group
- TKDA
- Trav's Outfitter
- TriMedia Environmental & Engineering
- UL Solutions
- UniFirst First Aid + Safety
- Veritas Crane
- Werner Co
- Ziegler Power Systems

► **Safety Signs**

- Airgas
- Grainger
- Indiana Safety
- Magid Glove & Safety
- Mars Supply
- One 2 One Marketing
- Productivity, Inc.
- RESA Power Service

► **Safety Software**

- Chemwatch Americas
- Gaize
- Industrial Scientific
- KPA
- LifeLine, Inc.
- MSA Safety
- UL Solutions



Safety at work,
at home, always

We're focused on ensuring our employees return home
safe and healthy after every day of work.



otpc.com



MEET OUR EXHIBITORS

Access Safety Specialists Booth 100

1629 West Washington Street
Appleton, WI 54914
Brent Rehberg
920-750-9175
brent@access-safety-specialists.com
www.access-safety-specialists.com

Access Safety Specialists is a full-service fall protection supplier, from hazard identification to design and installation, to training and inspection, #savingyourASS

ActivePure Technologies Booth 306

4005 Marion Road Southeast
Rochester, MN 55904
Clavonne Holter
507-254-1121
drivetohealth@gmail.com
www.drivetohealth.com

Future Proof your buildings for sustainability with IAQ & Surface Sanitation Medical Grade Pathogen Mitigation. Achieve Eco & Net-Zero Goals. Chemical Free, Filterless Space Technology neutralizes RNA and DNA viruses, MRSA, mold and bacteria. Suitable for all sizes and types of buildings and vehicles.

Airgas Booth 405 & 407

21229 Hamburg Avenue
Lakeville, MN 55044
Bruce Matzdorff
651-279-3222
bruce.matzdorff@airgas.com
www.airgas.com

Airgas is a leading supplier of safety products in the U.S. To keep your employees and facilities running safely, Airgas offers people and facilities safety, welding supplies and vendor managed inventory solutions. Airgas is also a global supplier of industrial, medical and specialty gases such as calibration and EPA Protocol gas.

Alleviate LLC Booth 213

15822 Webelos Street
Friendswood, TX 77546
Andrew Phu
281-840-8477
ap.performance9@gmail.com
www.alleviatepainsolutions.com

EMS Units and Percussion Therapy Tools

ALS Environmental Booth 220

960 West LeVoy Drive, Suite 115
Salt Lake City, UT 84123
Jessica Cofrancesco
801-842-6182
jessica.cofrancesco@alsglobal.com
www.alsglobal.com

Industrial Hygiene laboratory. We also offer method development. We are a premier provider of industrial hygiene analytical services in the United States.

American Society of Safety Professionals (ASSP) Northwest Chapter Booth 204

474 Concordia Avenue
Saint Paul, MN 55103
Chris Flegel
612-282-0820
chrisf30@gmail.com
www.northwest.assp.org

ASSP NW Chapter is a local chapter of the American Society of Safety Professionals. ASSP provides resources, networking and assists with standard development with OSHA. Monthly events are held locally, and a virtual option is available to members and non-members.

Ansell Booth 106

111 Wood Avenue South
Iselin, NJ 08830
Drew Crockett
651-894-2845
www.ansell.com

Ansell is an industry-leading manufacturer of hand/arm/body protection products and solutions.

AP Safety Training, Inc. Booth 619

P.O. Box 1257
Lexington, SC 29071
Palani Pozzani
612-843-2214/800-311-1143x1214
palani@apsafetytraining.com
www.apsafetytraining.com

AP Safety Training provides employee training for safety and HR topics in multiple formats, including video streaming, LMS with testing and tracking features, SCORM course shares, MP4s, and DVDs. Use our existing library of thousands of programs or let us create custom content for you!

Ariat International Booth 200

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Gabby Farrell
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info@ariat.com
www.ariat.com

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Atlas Technical Consultants LLC Booth 219

5301 East River Road, Suite 101
Fridley, MN 55421
Kevin Cairns
763-347-7193
kevin.cairns@oneatlas.com
www.oneatlas.com

Atlas Technical Consultants LLC is a national network of professionals delivering comprehensive environmental and engineering services across a wide range of industries. As trusted advisors to our clients, we provide everything from analytical services to consulting to litigation support. Our industry hygiene/safety services include indoor air quality assessments, microbial surveys, radon testing, water intrusion investigations, asbestos and hazardous materials assessments, OSHA compliance, and disaster response.

Bay West LLC Booth 421

5 Empire Drive
Saint Paul MN 55103
Jake Ryks
651-291-0456
jryks@baywest.com
www.baywest.com

Bay West, the Upper Midwest's premium environmental consulting, industrial services, and emergency response provider, has been the industry leader in safety thanks to our team of in-house safety trainers. Our corporate training staff now brings that expertise to our clients, by offering the same 8-hour HAZWOPER refresher trainings to you. Customer-focused services and solutions. That's the Bay West advantage.

Blue Ethos Specialized Training Booth 104

10085 179th Lane Northwest
Elk River, MN 55303
Drew Moldenhauer
763-486-0441
drew@blue-ethos.com
www.blue-ethos.com

We offer Active Threat Preparedness Training to public and private entities, we also offer De-Escalation, CPR/First Aid, Threat Assessments, and Security Consulting

Border States Electric Booth 201

2400 38th Street South
Fargo, ND 58104
Ryan Holte
612-757-9803
rholte@borderstates.com
www.borderstates.com

Border States is a 100% employee-owned electrical wholesale distributor. From our Branch Support Center (corporate office) in Fargo, North Dakota, and our 124 branch locations in 29 states, we provide products and services to the construction, industrial and utility markets. As employee-owners, we work hard to solve problems and take care of customers because we have stake in the game. We value the well-being of our neighbors and share our resources to enhance the quality of life in the communities where we live. Because your safety matters, we offer a safety catalog — check it out at borderstates.com.

BSA, Manufacturer's Representative Booth 315

897 South Front Street
Columbus, OH 43206
Tony Frederick
612-532-3452
tonyf@bsarep.com
www.bsarep.com

BSA represents leading Industrial and Safety Manufacturers: All Sport (Premium Hydration Drinks), ArmorGuys (Premium Hand & Arm Protection), First Aid Only (First Aid & Emergency Care), Pelican Products (Professional Grade Lights & Industrial Cases), Tingley Rubber (Protective Footwear & Clothing), UltraTech International (Spill Containment & Stormwater Management), and Crown Matting (Anti Fatigue, Entry, Logo Industrial Matting).

Chemwatch Americas Booth 205

PO Box 1644
Cary, NC 27512
Paul Benbow
919-624-5790
paul.benbow@chemwatch.net
www.chemwatch.net

Chemwatch is a global provider of chemical safety management systems and services for over 32 years. Over 5,000 chemical manufacturers, users and suppliers use our products and services that access 70M+ SDS. Over 70 data points from each SDS are extracted and updated via web crawlers. SDS ingredient data points are linked to our regulatory list library containing 7000+ regulatory lists covering 3.0M+ substances from 90+ countries, regulatory content is updated daily using our Regulatory Compliance specialists.

Cintas Corporation Booth 408

11500 95th Avenue North
Maple Grove, MN 55369
Brad Beyer
651-334-8436
beyerb2@cintas.com
www.cintas.com

We provide services from FR clothing, first aid products, and AED's to training, personal protective equipment, floor mats and much more!

CIS Onsite Booth 413

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James Panozzo
705-460-8027/866-298-1312
jpanozzo@cisonsite.com
www.CISonsite.com

Onsite Services that reduce injuries, claims and costs: Injury Prevention Program — addresses pain, strains, sprains; Onsite Physical Therapy — injured workers rehabilitation to your facility; Case Management — assist in outstanding claims.

Columbia Southern University Booth 221

21982 University Lane
Orange Beach, AL 36561
Becky Ardrey
251-455-9359
becky.ardrey@columbiasouthern.edu
www.columbiasouthern.edu

Since 1993, Columbia Southern University has been an innovator in online education, CSU was established in 1993 to provide an alternative to the traditional university experience for busy, working adults. CSU offers online associate, bachelor's, master's and doctoral degrees such as occupational safety and health, business administration, and more. CSU's and master's degree programs in occupational safety and health are recognized by the Board of Certified Safety Professionals as Graduate Safety Practitioner® Qualified Academic Programs. Visit ColumbiaSouthern.edu or call 251-923-4055 to learn more.

Cordova Safety Products Booth 218

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Memphis, TN 38118
Bob Maners
901-378-1745/800-458-8763 ext. 19842
bmaners@cordovaisc.com
www.cordovasafety.com
Full Line PPE Provider

Dalmec Manipulators Booth 113

469 Fox Court
Bloomington, IL 60108
Dan Rowles
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www.dalmec.com

Material handling of any products through pneumatics, rolls, shafts, boxes, bags, steel sheets/panels, castings, wire spools, etc. Safe and weightless with infinite precision.

Diversified Fall Protection Booth 114

875 South 600 West
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Theo Burkett
612-205-3319/800-504-4016
tburkett@fallprotect.com
www.fallprotect.com

Diversified Fall Protection offers a turnkey approach to fall protection. We provide single-source responsibility for all phases of your project, from engineering and fabrication to installation, training, and system recertification. And once the project is complete, we continue to support your safety and compliance over time with educational resources and safety inspections.

MEET OUR EXHIBITORS

Draeger Booth 621

7256 S Sam Houston Parkway W, Suite 100
Houston, TX 77085

Andy Scanlan
636-221-8243
andrew.scanlan@draeger.com
www.draeger.com

Manufacturer of Gas Detection and
Respiratory Protection Products.

EDGE PPE Booth 627

800 East North Street, Suite A
Elburn, IL 60119

Jeff Smith
513-426-2202/800-759-3636
jeff@edgeppe.com
www.edgeppe.com

Manufacturer's representative agency
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products throughout the Midwest.

Electric Cleaner Company Booth 305

50913 Elevator Street, P.O. Box 400
Osseo, WI 54758

Steve Ellwood
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sellwood@electriccleaner.com
www.electriccleaner.com

Electric Cleaner is a manufacturer of
industrial blowers and vacuums based
in Osseo, WI. Stop by booth 305 to see
how we can help keep your employers
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Electronic Design Company (EDC)

Booth 318

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Electronic Design Company (EDC)
specializes in critical audio & video
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Consulting-Analysis.

Energy & Environmental Research Center

Booth 412

15 North 23rd Street
Grand Forks, ND 58202
Christin Fine
701-777-5000
cfine@undeerc.org
www.undeerc.org

The Energy & Environmental Research
Center (EERC) is a global leader in
researching and developing technologies
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friendly. We work in partnership with
clients to develop, refine, demonstrate,
and commercialize marketable products
that provide practical solutions to real-
world challenges. Utilizing decades of
energy research, we are a driving force
for innovation and new opportunities in
the energy industry. The EERC is part
of the University of North Dakota, and
is designated as North Dakota's State
Energy Research Center.

Ergodyne Booth 215

1021 Bandana Boulevard East, Suite 220
Saint Paul, MN 55108

Hannah Dye
651-214-7119
hannah.dye@ergodyne.com
www.ergodyne.com

Since 1983, Ergodyne has pioneered the
development of products that make the
workplace a better place. What started
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provide protection, promote prevention
and manage the elements for workers on
job sites all over the world.

ErgoFactor Inc. Booth 516

P.O. Box 7290
Appleton, WI 54912
Melissa Samuels
920-882-0227
msamuels@ergofactor.com
www.ergofactor.com

ErgoFactor provides ergonomic
consulting and software services across
the globe to reduce ergonomic risk in
the workplace. Our goal is to help our
partners identify and mitigate risk by
providing solutions that make sense and
can be applied. Our product assists with
leave management, return to work, ADA
restriction management, and much more.

ErgoWorks Booth 307

P.O. 240963
Apple Valley, MN 55124
Beth Mayotte
952-224-2780
bethm@ergoworksmn.com
www.ergoworksmn.com

ErgoWorks is a Minnesota company
dedicated to the health and safety of
employees. With a suite of services to
prevent injuries, our onsite therapists are
certified in ergonomics and customize
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Aid guidelines paired with ergonomic
assessment and solutions make ErgoWorks
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Fire Protection Equipment Booth 321

2020 Broadway Street NE, Unit 100
Minneapolis, MN 55413

Danny Fleming
651-285-8844
dj@fpemn.com
www.fpemn.com

Fire Protection Equipment is a full-service
fire protection company supporting North
Dakota, MN and western Wisconsin. We
provide fire safety services to businesses
such as schools, restaurants, apartments,
hospitals and clinics. We have over 35
years of experience in the industry and
are current members of IKECA, NFPA
and NAFED.

Fit For Work Booth 300

4040 Broadway Street, Suite 220
San Antonio, TX 78209

Jason Ratliff
jratliff@wellworkforce.com
www.wellworkforce.com

Founded in 1998, Fit For Work is a
nationwide leader in injury prevention
and workplace safety. Together with
WorkSTEPS, and our combined network
of safety and testing experts, we
bring evolving, innovative solutions to
businesses across all industries. Fit For
Work provides significant reduction in
both injuries and their associated costs
by focusing on three leading indicators
to injury: early soreness, ergonomics and
behaviors. We deliver proven results that
keep employees, and businesses, safe and
productive - on the floor, in the field and
everywhere else. Currently on-site at over
850 locations across the United States and
Canada, we are expanding rapidly. Learn
more at www.wellworkforce.com.

Gaize **Booth 202**

3504 South 3rd Street
Missoula, MT 59604
Dan Zell
612-279-0450
dan.zell@gaize.ai
www.gaize.ai

Gaize accurately detects drug and other impairment in 6 minutes without using any type of drug test or invasive means. Gaize is a self-contained impairment screening device that uses proven and accepted eye tests evaluated by AI. The result is a rapid screening device that's safe, objective, fair, and incredibly accurate. Screen whenever you need to, wherever you need to, for no extra cost.

Garlock Safety Systems **Booth 404 & 406**

2601 Niagara Lane North
Plymouth, MN 55447
Katie Johnson
612-213-9844
kjohnson@garlocksafety.com
www.garlocksafety.com

For over 35 years Garlock™ Safety Systems has been arming worksites with best-in-class fall prevention solutions. Our outdoor and indoor product lines are engineered by our safety experts and rigorously tested to exceed government regulations so you can be certain you get the right solution to protect the men and women who depend on it. Delivered with customer service you can count on, we leave nothing to chance. Because when it comes to worker safety, we "Leave No Doubt."

Global Glove & Safety **Manufacturing, Inc.** **Booth 603**

13915 Radium Street Northwest
Ramsey, MN 55303
Curt Selinsky
763-450-0110
sales@globalglove.com
www.globalglove.com

We are a personal protection equipment manufacturer based in Ramsey, Minnesota. Global Glove & Safety sells to exclusive distribution partners. Hand Protection, Protective Clothing, Head Protection, Knee Protection, Cooling, Hearing Protection. We are dedicated to our distribution partners' success.

Grainger **Booth 109**

201 E 78th Street
Bloomington, MN 55420
Joel Ferguson
651-357-6375
joel.ferguson@grainger.com
www.grainger.com

Count on Grainger's comprehensive suite of services to help keep your operations running, people safe and costs under control. Grainger can help with strategic business solutions offered through our network of qualified, insured and licensed service providers.

Hastings Air Energy Control, Inc. **Booth 506**

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New Berlin, WI 53151
Doug Young
800-236-8450
info@hastingsair.com
www.hastingsair.com

Hastings Air Energy Control, Inc. provides highly efficient ventilation systems (wet or dry dust collectors and downdraft tables, air cleaners, environmental booths, vacuums, weld gun source capture systems) that enable users to comply with air quality codes and regulations.

HealthPartners Occupational **& Environmental Medicine** **Booth 320**

1665 Utica Avenue S, Suite 100
Saint Louis Park, MN 55416
John Eibs & Cynthia Henderson
844-562-3627/844-JOB-DOCS
ocmedaccountmanagers@
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Minnesota Clean Cities Coalition Booth 108

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www.cleanairchoice.org

Minnesota Clean Cities Coalition is a technical resource for vehicle fleets and businesses interested in reducing their fuel costs, improving fleet efficiency, or exploring cleaner fuel choices and new technologies. As part of the US Department of Energy's Clean Cities program, we have several no-cost tools and resources to help determine the most appropriate solutions for your vehicles. For more than 20 years, we have been working with stakeholders to educate drivers, deploy clean vehicles, and grow refueling and recharging infrastructure statewide.

Minnesota Department of Labor & Industry, Occupational Safety & Health Division (MNOSHA)

Booth 419

443 Lafayette Road North
Saint Paul, MN 55155
Lorinda Floding
651-284-5050/877-470-6742
osha.compliance@state.mn.us
www.dli.mn.gov

Minnesota Department of Labor & Industry, Occupational Safety & Health (MNOSHA) is a federally approved state plan program, providing enforcement, consultation and outreach services to employers and employees throughout Minnesota.

Minnesota Department of Labor & Industry, Workplace Safety Consultation

Booth 214

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Saint Paul, MN 55155
Maria Santiago
651-284-5060/800-657-3776
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www.dli.mn.gov/business/safety-and-health-work

Upon request, employers can use this free consultation service to find out about potential safety and health hazards at their worksites, improve their safety

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Minnesota Highway Safety & Research Center Booth 620

720 4th Avenue South
Saint Cloud, MN 56301
Amanda Dockendorf
320-308-1400
mhsc@stcloudstate.edu
www.mnsafetycenter.org

The MN Highway Safety and Research Center, is a part of Professional and Continuing Education through Saint Cloud State University. We offer hands-on vehicle training, operation, first-responder vehicle operation training, safety and other private courses for organizations. Along with our state-wide driver discount programs for those age 55 and older. We work hard with numerous partnerships and other agencies to make Minnesota roadways safer for travel.

Minnesota Hoist Inspection, Inc. Booth 605

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Sara Miller
218-525-6977
sara@mnhoistinspection.com
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Minnesota Hoist Inspection is an OSHA accredited inspection company that has been serving the material industry since 1975. Our company is devoted to helping out our customers with their safety needs. We offer inspections and repairs to lifting apparatuses (automotive lifts, overhead hoists, scissor lifts, basketball hoops, maritime, etc.).

Minnesota Network of Employers for Traffic Safety (NETS)

Booth 623

474 Concordia Avenue
Saint Paul, MN 55103
Lisa Kons
651-228-7330
lisa.kons@mnsnc.org
www.drivesafemn.org

The Minnesota Network of Employers for Traffic Safety (NETS) is an organization dedicated exclusively to traffic safety in the workplace. Our mission is to reduce traffic-related deaths and injuries within the workforce by developing safety

policies, educational resources, training courses, and corporate community safety activities. Our programs, resources, and services are designed to reach all employees and their families.

Minnesota Occupational Health Booth 502

10230 Baltimore Street
Blaine, MN 55449

Kim Johnson
651-968-5510
kajohnson@mohonline.com
www.mohonline.com

For 24 years, Minnesota Occupational Health (MOH) has grown to four full-service occupational medicine clinics: Shakopee, Eagan, Blaine and St. Paul. Locally owned and accountable to employers like you, MOH delivers full-service work-injury care, pre-placement, work simulation, DOT, HAZMAT, Respirator and FAA exams among others. Audiograms, fit-testing, silica, chemical and heavy metal medical surveillance, vaccinations and titers are always available. In-clinic and 24/7 on-site drug testing is also offered.

Minnesota Retain Booth 112

332 Minnesota Street, Suite E200
Saint Paul, MN 55101
John Connell
507-284-4537
info@mnretain.com
www.mnretain.com

The Retaining Employment and Talent after Injury/Illness Network (RETAIN) helps workers stay at or return to work when an injury or illness impacts employment.

Minnesota Safety Council Booth 623

474 Concordia Avenue
Saint Paul, MN 55103
Renee Molstad
651-228-7312
renee.molstad@mnscc.org
www.minnesotasafetycouncil.org

The Minnesota Safety Council — a chapter of the National Safety Council — is a member-based, private, not-for-profit organization dedicated to preventing unintentional injuries — a leading cause of death, disability and economic loss. Since 1928, our sole focus has been to make Minnesota a safer and healthier place to live. Our classes, seminars and consultation help employers develop safety programs, comply with regulations and keep their workers safe. We offer

traffic programs for the workplace and the larger community, including defensive driving classes for mature drivers and interactive online programs for teens. We also provide numerous resources and programs to support safety at home and in the community.

Moldex Booth 402

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National Safety Education Center Booth 409

148 North 3rd Street
DeKalb, IL 60115
Pettee Borissova
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www.nsec.niu.edu/nsec/

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The Sustainable Workplace Alliance is a not-for-profit 501(c)(3) organization that focuses on the environmental, health, and safety training needs of US industries and its workers. SWA has actively supported underserved communities through training and outreach across the United States. We provide expert guidance to employers in such areas as OSHA regulations, hazardous waste operations, DOT HazMat transportation, risk management, and emergency response.

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Thompson Solutions Group

Booth 308

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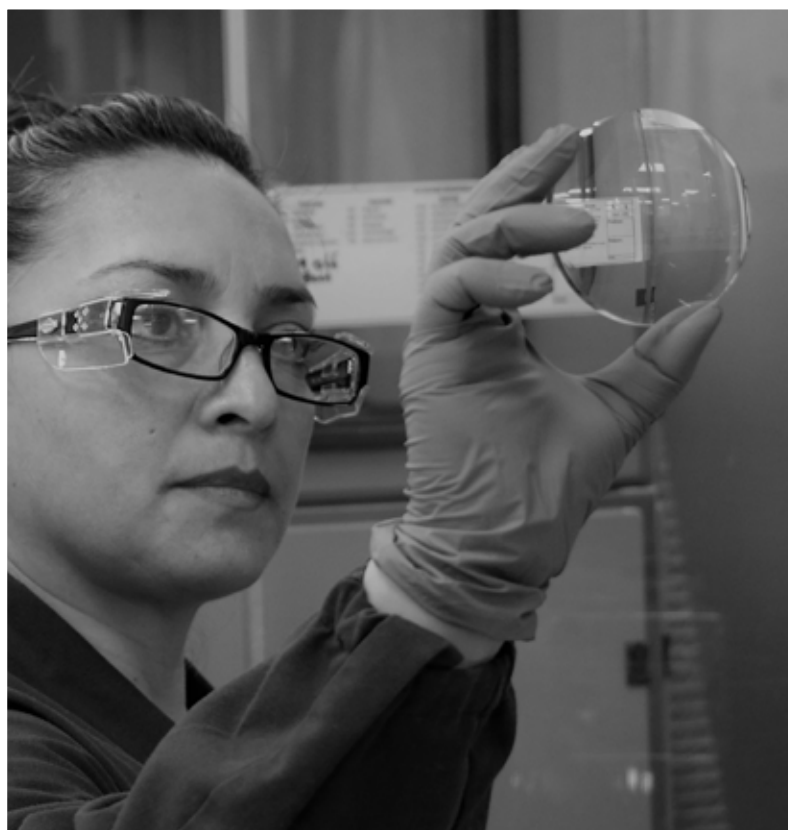
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